

## **Designer I (HFC Design) - Entry Level – Remote:**

Energy Services and Products Corporation  
Full-Time

### **Job description:**

Energy Services and Products Corporation (ESPC) is a General Contractor and telecommunications support organization based out of Tampa, FL. Established in 1994, we have spent the last three decades providing the highest quality design services to our clients across the globe. ESPC provides commercial construction, ROW Engineering, and Telecommunications Design solutions to multiple nationwide Cable MSOs and utilities. ESPC's mission is to aid our clients in providing critical broadband connectivity to families and businesses around the world.

We take pride that the members of our diverse design team come from a myriad of backgrounds and education levels. We are a growing organization in need of passionate individuals looking to start or continue their career in telecommunications.

We offer comprehensive benefits, paid training, professional development, remote work, and a unique performance/productivity-based compensation package for our design team. At ESPC, you don't have to wait for a raise. As your performance and productivity improves, your compensation increases.

Candidates who have found success here come from an engineering or CAD background. Others have had a passion for gaming, programming, or other hobbies centered around technology. Most importantly, all who have succeeded here are motivated individuals willing to commit to learning and self-improvement.

### **Designer Responsibilities:**

- Design and maintenance of coaxial and fiber optic system maps and plans on various software applications.
- Timely completion of work while maintaining the highest levels of quality and accuracy.

### **Candidate Qualifications:**

- Self-motivated, driven, problem solvers interested in joining an organization where they are in control of their personal growth and compensation.
- 4-year degree required.
- Engineering, GIS, CAD, or related work experience is preferred.
- Cable TV, Fiber or telecommunications experience is a plus.
- Must have strong computer skills.
- Proficiency in Microsoft Office (Outlook, Excel, and Word in particular)
- Must be able to manage multiple projects and strict deadlines.
- Strong written and verbal communication skills



**Schedule:**

- Work hours are Monday through Friday full-time from 8AM to 5PM Eastern Standard Time.
- Must have a willingness to work outside of regular work hours as needed to meet project deadlines.

**Compensation:**

- During the initial training and certification period, compensation will be \$16/hr
- Upon completion of your certification, designers are moved to a production-incentive program and the \$16/hr becomes an earnings floor. We target the earnings for a typical Designer I at \$22-\$24/hr.

